

# 1994 ANNUAL REPORT

*with 1995 update*

June 1, 1995



*E P I C*

*Environmental Protection Information Center*

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# Table of Contents

Summary .....	2
1994 Program Reports	
Litigation Program .....	3
Headwaters Legal Defense Network .....	3
General Litigation .....	4
1995 Litigation Update .....	4
Headwaters Legal Defense Network .....	4
General Litigation .....	6
Public Policy and Advocacy Program .....	6
Headwaters Forest Act .....	6
Debt for Nature .....	6
Endangered Species Advocacy .....	7
Agency Advocacy .....	7
1995 Public Policy and Advocacy Program Update .....	7
Endangered Species Advocacy .....	7
Education and Outreach Program .....	8
Biodiversity Network .....	8
MAP RAP.....	8
Forestry Law Symposium .....	8
1995 Education and Outreach Program Update .....	8
Biodiversity Network .....	8
Habitat Mapping Project .....	9
Current Fundraising Efforts .....	9
Financial Report	
Sept. 1993 - Aug. 1994 Financial Statement .....	10
Sept. 1994 - May 1995 Financial Statement .....	11
Jan. 1994 - May 1995 Sources of Funding .....	11
1994 - 1995 Board of Directors .....	13
1994 - 1995 Personnel .....	14



# Environmental Protection Information Center (EPIC)

## 1994 ANNUAL REPORT

with 1995 Update

### SUMMARY

EPIC's primary focus for more than a decade has been to curtail the wholesale destruction of one of the world's most productive but endangered ecosystems: the low elevation ancient forests of California's north coast. EPIC seeks to effect forestry reform, working to ensure that state and federal agencies follow their mandate to uphold environmental laws and protect endangered species. Much of EPIC's work is focused on protection of the Headwaters Forest area owned by Maxxam/Pacific Lumber, which contains the largest remaining unprotected stands of ancient redwood forest in the world.

During 1994 EPIC's efforts reached three exciting peaks: a unanimous California Supreme Court victory for wildlife protection, the passage by the House of Representatives of the Headwaters Forest Act, and a thrilling two weeks in federal court with our ESA case, *Marbled Murrelet and EPIC v. Pacific Lumber Company*. In February 1995 we celebrated a milestone victory in this lawsuit, which sets a powerful precedent for interpretation of the Endangered Species Act (ESA) on private lands.

Through our **LITIGATION PROGRAM** EPIC has compelled enforcement of the laws protecting biodiversity, and held agencies to their mandates to protect public trust values like wildlife, water, air quality and soils, on California's privately owned forestlands. The **Headwaters Legal Defense Network (HLDN)** monitors proposed logging plans that may involve critical habitat in the Headwaters Forest area. HLDN also organizes public support, input into the review process, and will litigate when necessary.

EPIC's **EDUCATION & OUTREACH PROGRAM** is composed of several projects. The **Biodiversity Network** project educates citizens about environmental issues and fosters support from the public and activists around the country. The Network distributes educational materials about current issues, promotes statewide and national reform measures, maintains EPIC's database including a list of key activists, and publishes EPIC's newsletter, *Wild California*. EPIC produced an accredited **Forestry Law Symposium** in September 1994 to educate attorneys, law students, and paralegals new to the field as well as activists working in the legal arena. We also maintain our office year-round as a resource center available to local environmental activists.

EPIC's **PUBLIC POLICY & ADVOCACY PROGRAM** educates decision makers and presents creative, biologically-based alternative proposals and policy reform measures. The year's highlight was educational work supporting House passage of the **Headwaters Forest Act** introduced in Congress by Dan Hamburg. (Unfortunately the Senate bill did not reach the floor.) Our **Endangered Species Advocacy Project** works to protect endangered species by strengthening the California Endangered Species Act (ESA) and strengthening and reauthorizing the federal ESA.



# 1994 Program Reports

WITH 1995 UPDATE

(TO JUNE 1, 1995)

## LITIGATION PROGRAM

### Headwaters Legal Defense Network

#### *Sierra Club and EPIC v. Board of Forestry*

The California Supreme Court awarded EPIC and its co-plaintiff the Sierra Club, who provided crucial financial support, with a unanimous, strongly worded decision on July 21, 1994, setting precedents for California private forest regulation in several ways. First, the decision requires the regulatory agencies to obtain from the timber companies all the information they need to fully assess potential impacts to wildlife populations. Second, if the California Department of Fish & Game believes there is any possibility of a significant impact on wildlife, the Department of Forestry must consider this in its evaluation of a logging plan. Third, the decision reaffirms our appellate court milestone of 1985, *EPIC v. Johnson*, in its declaration that logging is subject to the California Environmental Quality Act (CEQA), which is more stringent than the Forest Practices Act. For example, CEQA states that wildlife populations may not be allowed to fall below self-perpetuating levels.

This victory protected ancient forest habitat in the Headwaters Forest area on Shaw and Lawrence Creeks. It also compensated our attorney, Tom Lippe, for six years of *pro bono* services.

#### *Marbled Murrelet and EPIC v. Pacific Lumber Company*

EPIC's first federal case, *Marbled Murrelet and EPIC v. Pacific Lumber Company*, received an enormous shot in the arm in January 1994 when Macon Cowles, lead environmental attorney on the Exxon Valdez case, joined our case on a *pro bono* basis with his three associates: Steve Crandall, Susan O'Neill, and William Rossbach. Our local attorney, Mark Harris, worked closely with this team.

This case focused on Pacific Lumber Company (PL) violations of the ESA. EPIC contended that PL broke the law by destroying the habitat of a federally protected species, the marbled murrelet. The suit aimed to halt a controversial 237 acre logging plan in the Owl Creek ancient redwood grove of Headwaters complex.

The implications of this case are broad. Federal district courts are currently split regarding the interpretation of "take" as prohibited by the ESA: Does the destruction of habitat in itself constitute an injury to the species? EPIC and other environmental advocates say yes; this was the intent of Congress when it passed the ESA, and any other reading would subvert the Act's intent and ability to protect species. The Wise Use Movement and extractive-resource interests argue for a restricted reading of the "take" provisions. They contend that the sanctity of private property means a severe limit on government "interference." The U.S. Supreme Court may ultimately rule on this case.



### *Allen Creek*

Allen Creek is one of the six intact Headwaters Forest groves. EPIC prepared comments, discussed the situation with U.S. Fish & Wildlife Service (FWS) and California Department of Fish & Game biologists, and retained Tom Lippe to represent EPIC in court. Fortunately, our groundwork paid off. FWS informed PL that an approved Habitat Conservation Plan (HCP) for the marbled murrelet would be required before any logging could occur in Allen Creek. This case is now on hold until PL can convince the FWS, through its HCP, that logging will protect the murrelet and enhance its ability to survive.

## General Litigation

### *Three-Acre Exemptions*

EPIC, with attorney Tom Lippe, won a suit challenging the legality of "three-acre exemptions," a regulation which exempted logging on parcels of three acres or less from any environmental review. This exemption was being abused by industry, especially in residential areas. This ruling, which terminated the three-acre loophole, brings us one step closer to protecting California's forests from piecemeal destruction.

## 1995 LITIGATION UPDATE

### Headwaters Legal Defense Network

Since the February 1995 Owl Creek victory, Pacific Lumber has stretched EPIC's limited resources by attacking all remaining ancient redwood groves. We are challenging 185,000 acres of approved Exemption logging, a THP to cut a road into the heart of Headwaters Grove, and several THPs in the already devastated Yager Creek watershed in the Headwaters area. EPIC has met this challenge by appealing to its membership and others for support as we take Pacific Lumber and the regulatory agencies to court in several new cases.

### *Marbled Murrelet and EPIC v. Pacific Lumber Company*

EPIC won its first federal case on February 27, 1995. In an unequivocal decision, U.S. District Court Judge Louis C. Bechtle ruled that a permanent injunction against a 237 acre timber harvest plan in the Owl Creek area was warranted to protect the habitat of the endangered marbled murrelet. Judge Bechtle's strongly worded decision upholds the interpretation of the Endangered Species Act which argues that destruction of essential wildlife habitat constitutes a "take" under the nation's premier environmental law. This case is one of the early challenges to logging on private land under the ESA.

With debates raging in Congress and the media about deregulation of industry as well as reauthorization of the ESA, this decision lands squarely on the side of those advocating a strong ESA based on impartial science. Judge Bechtle determined that PL's stated objectives are in direct conflict with habitat management plans and state and federal laws designed to protect wildlife. The ruling also agreed with plaintiffs' allegations that PL's own wildlife survey data and procedures are "highly suspect." Not only were PL's surveys not conducted by an independent and impartial third party using scientific method to determine whether the Owl Creek stand is occupied by the marbled murrelet, but the plaintiffs were able to show that PL survey forms which documented the presence of the species were altered or "lost" by the company.



EPIC's victory in this federal case has put our organization "on the map." Since the decision, Pacific Lumber has greatly increased its efforts to log Headwaters (*please refer to our ESA/Headwaters Forest Alert*). We continue to focus on the real issues: the piecemeal destruction of the ancient redwood forest ecosystem, cumulative impacts of poorly regulated logging practices, vanishing habitat for old-growth-dependent species, and corporate accountability for environmental damage.

Days after the Owl Creek victory, Pacific Lumber announced that they were going to begin cutting in the Headwaters Grove. PL filed with the California Department of Forestry a Timber Harvest Plan (THP) to cut a road into the heart of the Headwaters Grove and two Exemptions to log "dead, dying, and diseased" trees. The first of these Exemptions covers a 6000-acre area which includes the Headwaters Grove and its immediate buffer, while the second Exemption of 179,000 acres encompasses the rest of PL's forest holdings and includes ten smaller old-growth groves. Exemption logging requires no environmental review or agency approval, and ten percent of the volume of trees per acre could be cut.

*Exemption Case: Sierra Club and EPIC v. Keefer*

The original court petition contesting the Pacific Lumber Company 179,000-acre exemption was filed on March 10. It was then amended to include the 6000-acre exemption, which was filed on March 21. At the last minute, our attorneys negotiated a stipulation with Pacific Lumber that they would not cut in the 6000 acre area or in the ten additional old-growth groves identified by EPIC until the issues could be heard by the court. We are represented in this case by Joe Brecher and David Henkin of Sierra Club Legal Defense Fund.

A hearing was held on May 1 in which Pacific Lumber asked to have the case dismissed on the grounds that it had no merit and that Exemptions are not subject to the California Environmental Quality Act (CEQA). Our attorneys made a strong showing arguing that indeed even Exemptions to THPs must meet the requirements of CEQA. Visiting Judge Kleaver ruled to deny our request for a Preliminary Injunction, but also denied Pacific Lumber's request to dismiss the suit. Now we are relying on restrictions during Murrelet breeding season imposed by the U.S. Fish and Wildlife Service, and waiting for a hearing on the merits in the state Court of Appeal.

*Challenges to New Timber Harvest Plans: Yager and Blanton Creeks*

In recent months, Pacific Lumber has filed numerous Timber Harvest Plans in addition to their attempts to carry out Exemption logging in all the remaining old-growth groves. EPIC is monitoring these plans to help EPIC's *pro bono* lawyers act quickly in the defense of the forest. THP comments build a public comment record which is required for a legal challenge to a THP. One of our recent successes occurred on April 12, when Superior Court Judge John Buffington halted logging by Pacific Lumber Company on 198 acres of old-growth redwoods along a tributary of Yager Creek in the Headwaters Forest Complex, where three species of salmon are at risk of extinction. The impacts on salmon and the condition of the Yager watershed have been well documented. Judge Buffington issued a Temporary Restraining Order at the behest of co-plaintiffs Doug Thron, EPIC, and the Bald Eagle and Salmon Restoration Project.



### *Administrative Work*

EPIC is currently writing comments and preparing a strong administrative record regarding marbled murrelets and Northern Spotted Owls on Pacific Lumber's lands in preparation a future federal case to enforce the ESA. In addition we may need to challenge, in state and federal courts, an upcoming THP to cut an eight-acre road into the heart of Headwaters. However, the Department of Fish and Game filed a non-concurrence on this plan, which may delay its approval.

### **General Litigation**

#### *Checklist THP*

The California Board of Forestry has approved a new Timber Harvest Plan form which is a greatly abbreviated check-off form and cannot adequately accommodate a thorough environmental analysis. Sharon Duggan, a veteran forestry attorney, is filing a lawsuit, on behalf of EPIC and the Sierra Club, challenging the use of this new "checklist" form.

#### *Coho Listing*

EPIC is one twenty-five plaintiffs in a group lawsuit, led by Sierra Club Legal Defense Fund to compel the National Marine Fisheries Service to make a long overdue decision on the listing of the Coho salmon.

#### *California Endangered Species Act*

In this lawsuit, EPIC is one of thirteen plaintiffs to defend the integrity of the California ESA. This suit challenges Governor Wilson's new policy that suspends the law in "emergencies" without considering the impact on California's rare animals and plants.

## **PUBLIC POLICY AND ADVOCACY PROGRAM**

#### *The Headwaters Forest Act*

EPIC was instrumental in drafting this legislation, working with our Congressman, Dan Hamburg. We celebrated when the Act passed the House 288-133 in October 1994, and grieved when Dan was defeated in his bid for re-election to the House. California Senator Barbara Boxer introduced a Senate version, which never reached the floor during the 103rd Congress. The success of the Headwaters Forest Act brought national recognition to Headwaters.

#### *Debt for Nature*

EPIC has been urging the FDIC (Federal Deposit Insurance Corporation) to investigate Maxxam financier Charles Hurwitz's involvement in the failure of United Savings of Texas. This S&L failure is directly linked to Hurwitz's acquisition of Pacific Lumber. We are lobbying the FDIC to collect on Hurwitz's \$548 million debt to the American people by claiming Headwaters Forest as payment.



### *Endangered Species Advocacy*

EPIC petitioned to list the southern torrent salamander under the Federal and California Endangered Species Acts. The USFWS failed to respond to the petition, while the California Fish and Game Commission granted candidacy status for the salamander.

EPIC participated in an extensive process of legislative negotiations in Sacramento to reform the California ESA. The negotiations were unsuccessful in reaching a resolution, but did avoid an expected legislative assault on CESA.

### *Agency Advocacy Program*

Although this program has been largely unfunded, EPIC formed a new project, Coho Salmon Defense, to urge the Board of Forestry and the National Marine Fisheries Service to list the coho as a threatened and endangered species and to implement protective standards. EPIC activists traveled to Sacramento monthly to provide citizen input at Board of Forestry meetings, establish a legal record for the coho salmon and "Checklist THP" rule packages, and liaison with our environmental attorneys.

## 1995 ADVOCACY UPDATE

### *Endangered Species Advocacy*

Since the "take" of candidate species is prohibited under the California ESA, the candidacy listing of the torrent salamander has resulted in a major effort to ensure proper application of the watercourse protection rules of the Board of Forestry. This amounts to increased protection for riparian habitat on the north coast. Because of the failure of the USFWS to respond to our petition, the Sierra Club Legal Defense Fund has, on our behalf, filed a 60-day notice of intent to force the USFWS to respond.

Seventy-five people attended a conference presented by EPIC and the Student Environmental Action Coalition for the mobilization of activist support for ESA at the College of Marin in February.

EPIC's participation on the Endangered Species Coalition Steering Committee was instrumental in moving the Coalition to clarify its legislative priorities for reauthorization of ESA. Our staff participated closely in the development of specific language intended for legislative consideration.

We have worked with the California Biodiversity Alliance to strengthen efforts on behalf of California and federal ESAs.

EPIC sent out a Headwaters/ESA Alert, urging our supporters to call or write their representatives. This was followed up by phone-banking to approximately 1000 people, resulting in over ninety percent committing themselves to take action!



## EPIC's Education and Outreach Program

### *Biodiversity Network*

Our Biodiversity Network was also largely unfunded in 1994, yet due to the tireless efforts of our staff we were able to produce a Headwaters tabloid that was distributed nationally, assist in outreach on the Headwaters Forest Act, and launch a media campaign to publicize the Owl Creek lawsuit and trial. Owl Creek has been our most effective publicity campaign to date, with EPIC staff learning to use the Global Fax network for distribution of media releases.

We participated in the "Clearcut" project, organizing citizen appointments and distribution of a large format book of photographs and essays to decision-makers in Washington D.C., Sacramento, and San Francisco. The project educated the public about the effects of clearcutting and the need for sustainability on private and public forestlands in North America.

### *MAP RAP*

This GIS (geographic information system) mapping project created a proposal to conduct a wildlands study with Reed Noss on the coastal low-elevation forests of California's north coast.

EPIC has sponsored this project since its inception, and at the end of the year the project acquired its own non-profit status as the North Coast Center for Biodiversity and Sustainability.

### *Forestry Law Symposium*

EPIC realized a five-year dream in September 1994 when we organized five of the West's leading forestry attorneys to share their expertise in this accredited Symposium. Forty-two attendees participated and were empowered to challenge logging plans, protect wild and scenic rivers, and enforce the ESA. Each attorney provided written materials, which were distributed in a packet. We hope this will be an annual event.

## 1995 EDUCATION AND OUTREACH UPDATE

### *Biodiversity Network*

The Biodiversity Network continued to develop membership, refine our activist database and produced our most comprehensive newsletter to date (*Please see the Wild California winter issue*). The staff is currently working on a brochure, action alerts, networking, and increased educational efforts to inform the public about Headwaters Forest and ESA issues.

The Headwaters issue and the Owl Creek ruling afforded EPIC unprecedented access to media coverage. Press from across the U.S. responded to the ruling. Successful use of the computer fax and modem helped us network with other environmental groups and publish our position in national and local papers, including *The New York Times*, *Wall Street Journal*, *Time Magazine*, and *National Geographic*. EPIC's staff produced several action alerts and press releases to mobilize citizen support in the aftermath of the victory and educate the general public about Pacific Lumber's new attempts to log Headwaters.



### *Habitat Mapping Project*

North Coast Center for Biodiversity and Sustainability (NCCBS) activists who formerly worked under EPIC remain closely associated with us, and rent space in our building. They continue their work with GIS technology to map habitat in our region.

EPIC has initiated a Habitat Mapping Project, contracting with NCCBS for technical assistance. We are currently seeking funding with NCCBS to develop a landscape analysis and educational program for the North Coastal basin. The maps generated through this project provide invaluable support for our legal work.

### CURRENT FUNDRAISING

We are following up on our recent fundraising mailers with a phone-bank. We are currently scheduling visits to major donors with an emphasis on the legal defense aspect of the Headwaters Forest project. We have developed a coalition with other groups for Headwaters' fundraising and planning purposes.

We continue to seek foundation and major donor support as well as to produce fundraising events and raffles. We are planning a high-donor dinner party in the Bay Area this summer, and we have several other creative fundraising projects in the hopper. In 1994 legal work overwhelmed our staff and we were unable to meet our membership development goal of 1000. However, we are about to embark on a membership drive with the assistance of the Public Media Center, distribution of our new brochure and increased outreach efforts. In the last two months we have added 600 people to our mailing list, which is now at 3400. We want to increase the small percentage of members in our large mailing list but we do not want to deny information to anyone who requests it.

We remain very grateful to all of our donors, volunteers and supporters for providing support for our work, which over the years has grown into a nationally recognized project with implications for environmental protection far beyond the redwood ecosystem.



EPIC : ENVIRONMENTAL PROTECTION INFORMATION CENTER, INC.  
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**INCOME AND EXPENSE STATEMENT**  
SEPTEMBER 1, 1993 to AUGUST 31, 1994

**INCOME**

Donations		\$ 31,677.35
Memberships		14,343.05
Fundraising events		12,023.14
Interest Earned		402.67
Refunds & Reimbursements		15,384.46
Private Grants:		
W. Alton Jones Foundation	\$ 25,000	
Columbia Foundation	20,000	
True North Foundation	15,000	
Patagonia, Inc.	5,000	
American Foundation	3,500	
Fund for Wild Nature	2,000	
Vanguard Foundation	<u>1,000</u>	
Subtotal - grants	\$ 71,500	
Donations In-Kind (staff)	\$ 80,000	(est.)
Donations In-Kind (attorneys)	\$ 815,000	
Total In-Kind Support	\$ 895,000	
<b>TOTAL INCOME:</b>		<b>\$ 145,330.67</b>

**EXPENSES**

Salaries & Employee Benefits		\$ 20,670.24
Staff In-Kind Services	\$80,000	
Legal & Professional Services		45,383.45
Attorneys' In-Kind Services	\$815,000	
Attorney Costs		3,606.48
Supplies & Equipment		5,337.19
Travel & Conferences		7,476.67
Rent		6,207.85
Utilities		934.01
Telephone, FAX, Modem		16,479.25
Printing & Copies		9,081.47
Postage & Shipping		3,639.80
Photos & Publications		237.00
Advertising		421.50
Depreciation		2,619.21
Fees		767.00
Grant		1,500.00
Misc.		491.95
Total In-Kind Expenses	\$ 895,000	
<b>TOTAL EXPENSES</b>		<b>\$ 124,853.07</b>

SURPLUS/(DEFICIT) \$ 20,477.60\*

\*Note: This relatively large surplus is due to the arrival of the True North grant at the end of the fiscal year. These funds are dedicated to a year-long endangered species project.



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**INCOME AND EXPENSE STATEMENT**  
SEPTEMBER 1, 1994 to MAY 31, 1995

**INCOME**

Donations		\$ 39,405.58
Memberships		14,595.49
Fundraising events		3,783.89
Interest Earned		405.38
Refunds & Reimbursements		4,512.79
Private Grants:		
Subtotal - grants		59,250.00
<i>Donations In-Kind (staff)</i>	\$ 15,000 (est.)	
<i>Donations In-Kind (attorneys)</i>	\$ 125,000	
<i>Total In-Kind Support</i>	\$ 140,000	
<b>TOTAL INCOME:</b>		<b>\$ 121,953.13</b>

**EXPENSES**

Salaries & Employee Benefits		\$ 33,772.91
<i>Staff In-Kind Services</i>	\$ 15,000	
Legal & Professional Services		21,308.95
<i>Attorneys' In-Kind Services</i>	\$ 125,000	
Attorney Costs		5167.97
Supplies & Equipment		5030.05
Travel & Conferences		3468.43
Rent		5755.00
Utilities		1451.49
Telephone, FAX, Modem		10,452.79
Printing & Copies		4719.17
Postage & Shipping		3469.73
Photos & Publications		678.91
Advertising		1337.87
Depreciation		0.00
Fees		235.50
Grants		3976.93
Misc.		296.76
<i>Total In-Kind Expenses</i>	\$ 140,000	
<b>TOTAL EXPENSES</b>		<b>\$ 101,122.46</b>
<b>SURPLUS/(DEFICIT)</b>	<b>\$ * 20,330.67</b>	



## Sources of Funding January 1994 - May 1995

### Grant Funds Already Secured:

\$25,000	<b>W. Alton Jones Foundation</b> ( <i>November 1993 to February 1995</i> ) ---office rent and salaries for our Litigation Coordinator, Forest Law Symposium Coordinator, and Office Manager
\$20,000	<b>Columbia Foundation</b> ( <i>January 1994 to February 1995</i> ) ---Headwaters Legal Defense Network (HLDN)
\$1,000	<b>Vanguard Foundation</b> ( <i>July 1994 to December 1994</i> ) ---Biodiversity Network (BN)
\$2,000	<b>Fund for Wild Nature</b> ( <i>July 1994 to August 1994</i> ) ---Endangered Species Act Conference
\$15,000	<b>True North Foundation</b> ( <i>August 1994 to June 1995</i> ) ---Endangered Species Act Advocacy
\$5,000	<b>Patagonia</b> ( <i>January 1995 to May 1995</i> ) ---general support
\$2,500	<b>Human-i-Tees</b> ( <i>January 1995 to May 1995</i> ) ---Biodiversity Network, Volunteer Coordinator salary
\$10,000	<b>Richard &amp; Rhoda Goldman Foundation</b> ( <i>October 1994 to August 1995</i> ) ---HLDN
\$6,000	<b>Forest Activist Network</b> ( <i>September 1994 to August 95*</i> )
+computer	---Biodiversity Network with Macintosh Performa
\$20,000	<b>Columbia Foundation</b> ( <i>March 1995 to Aug. 95*</i> ) ---HLDN
\$5,000	<b>Rose Foundation</b> ( <i>March 1995 to Aug. 95*</i> ) ---HLDN
\$4,750	<b>McKenzie River Gathering Foundation</b> ( <i>June 1995 to Aug. 95*</i> ) ---general support
\$8,000	<b>Foundation for Deep Ecology</b> ( <i>June 1995 to July 95*</i> ) ---BN

\* estimated completion time of grant funds

### Direct Mail (Net Incomes):

\$5,600	Headwaters Primer with fundraising letter ( <i>sent April 1994</i> )
\$8,000	Owl Creek fundraising letter ( <i>sent November 1994</i> )
\$2,000	Dan Hamburg fundraising letter ( <i>sent March 1995</i> )
\$3,400	Endangered Species Act Action Alert ( <i>sent April 1995</i> )

### Events:

\$2,500	Salsa dance, raffle, and kitchen ( <i>May 94</i> )
\$544	Tempest concert, and kitchen ( <i>October 1994</i> )
\$3,500	Raitt Family Concert for the Forest ( <i>September 1994</i> )



## EPIC BOARD OF DIRECTORS 1994-1995

**Thaum Christman**, Secretary, serves on the Redwood Summer Justice Project Committee and monitors timber harvest plans in the redwood region. He also performs restoration work including erosion control and tree planting.

**John Gaffin** is a state-appointed member of the Northern Spotted Owl Habitat Conservation Plan Environmental Impact Statement Steering Committee and a member of the Endangered Species Coalition. He has coordinated EPIC's involvement in Endangered Species Act (ESA) issues including reauthorization, interpretation and reform of the ESA.

**Tracy Katelman** is a Registered Professional Forester. She is a director of the Trees Foundation and was a co-founder and the first Executive Director of the Institute for Sustainable Forestry. Tracy holds a M.S. from the Department of Forestry and Resource Management and a B.S. in Conservation and Resource Studies, both at the University of California at Berkeley. She has been a grassroots forest activist for over a decade.

**Phil Kreider** is a returning board member, having served as an EPIC board member in 1981. He has been in the community for 17 years and is Hall Manager for Southern Humboldt's Mateel Community Center. Phil has also done development aid work in Africa.

**Tim Metz** is a research and development staff person with the Institute for Sustainable Forestry. He has forestry field experience with the U.S. Forest Service and a B.S. from the Department of Forestry at U.C. Berkeley.

**Jesse Noell**, a small landowner and Licensed Timber Operator, is a founding member of the Red Mountain Wilderness Defense. He is a regular attendee at California Board of Forestry meetings and is a statewide coho salmon advocate.

**Jamie Romeo**, Treasurer, is our Litigation Co-coordinator and Legal Assistant to our attorneys. She works on fundraising events, membership development, and is now writing grants. She graduated from Humboldt State University in 1992 with a B.S. in Natural Resources and Appropriate Technology.

**Laurel Sarachek** works on the Biodiversity Network project, litigation support, media activities, and maintains EPIC's mailing list. She has a degree in environmental studies and sociology from the University of California at Santa Barbara and has lobbied in Washington D.C. with Save America's Forests.

**David Walsh**, President, has played an integral part in our efforts to protect the Headwaters forest area. He monitors timber harvest plans, works on mapping, public education and outreach projects, and plans community fundraising events.



## EPIC 1994 - 1995 Personnel

### STAFF

Don Cameron, Bookkeeper  
Pam Dougherty, Volunteer Coordinator  
John Gaffin, ESA Advocacy  
Brian Gaffney, Litigation Coordinator  
Stephanie Gawboy, Office Cleaner  
Kelly Kelly, Administrative Assistant  
Cecelia Lanman, Programs Director  
Jesse Noell, Agency Advocacy, THP Monitoring  
Arleen Olson, Office Manager  
Jamie Romeo, Legal Assistant, Grantwriter  
Laurel Sarachek, Media Coordinator  
Dana Stolzman, Education Projects Coordinator

### CONSULTANTS

Jama Chaplin, Administration, Editorial  
Kathy Glass, Media, Editorial  
Mark Harris, Esq., Legal Advisor  
Tracy Katelman, Media, Computers  
Charles Powell, THP Monitoring

*Thanks to all of our volunteers, who make everything we do possible.*