

We're Hiring: North Coast 30x30 Coordinator

Position Title: North Coast 30x30 Organizer

Reports to: Executive Director

Supervises: Interns and Volunteers

Position Type: Part time (20 hrs/week), potential for additional hours up to full-time depending on candidate.

Location: Arcata, California (other locations negotiable)

Salary and Benefits: \$30-35k salary (non-exempt) depending on experience. Strong work/life balance, including flexible work schedule, vacation and sick leave, and opportunities for remote work. Generous retirement benefits (5% contribution to pre-tax 403b plan). Strong organization commitment to Diversity, Equity & Inclusion.

To Apply: Please submit your resume & cover letter to Tom Wheeler <u>tom@wildcalifornia.org</u> by January 20th, 2023.

About the Position

The Environmental Protection Information Center (EPIC) is the region's largest environmental advocacy group. Since 1977, we have protected the forests, watersheds, and wildlife of Northwest California's ecosystems using an integrated, science-based approach, combining public education, citizen advocacy, and strategic litigation.

California has committed to protecting 30% of its lands by 2030, modeling its commitment on the international 30x30 movement. To achieve this goal, conservation advocates from around the state are partnering together through the <u>"Power in Nature" coalition</u> to identify and prioritize high-value lands for protection and restoration. The North Coast 30x30 Organizer ("Organizer") will work with EPIC staff and partners from the Power in Nature coalition to identify and champion conservation projects through the 30x30 movement.

The Organizer will accomplish this by developing and sustaining relationships with other non-profit organizations, Native American tribal nations, local governments, and other interested stakeholders along the North Coast. The Organizer will regularly conduct outreach, including in-person outreach, to gather information regarding the lands and waters of the North Coast that are the best fits for conservation under 30x30, and help ensure that the North Coast is well-represented within the Power in Nature coalition and with the State as the 30x30 process unfolds.

The Organizer will act as a hub for the North Coast and be directly responsible for helping to select and advocate for 30x30 projects with State agencies. This will also entail educating the public about 30x30 and the benefits of conservation by writing blog posts, social media posts, and other public facing materials. We are looking for a candidate who cares passionately about conservation and ensuring that historically underrepresented communities are represented within the environmental movement.

Essential Duties & Responsibilities

- Develop and sustain relationships with a variety of partners, particularly Native American tribal nations.
- Coordinate and facilitate meetings of diverse groups to find points of consensus.
- Develop and implement campaign plans.
- Track conservation topics before local and state government bodies.
- Advocate for conservation priorities before decision-makers.
- Communicate with EPIC members and the general public about conservation topics through a variety of media, including social media, radio, and print.

QUALIFICATIONS

Experience & Competencies

- Bachelor's degree in related field is preferred.
- Previous experience as field organizer is preferred.
- Preference for English-Spanish bilingual candidates.
- Organized and capable of working on multiple projects simultaneously.
- Understanding of modern topics in environmental conservation.
- Previous experience working with Native American communities is preferred.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to stand; walk; sit; use hands to finger, handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear; taste or smell. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by the job include close vision.

EPIC is an equal opportunity employer and actively works to ensure fair treatment of our employees and constituents across culture, socioeconomic status, race, marital or family situation, gender, age, ethnicity, religious beliefs, physical ability, veteran status or sexual orientation.