We’re Hiring: Decarbonize the North Coast Advocate

Position Title: Decarbonize the North Coast Advocate
Reports to: Executive Director
Supervises: Interns and Volunteers
Position Type: Full time (40 hrs/week)
Location: Arcata, California (other locations negotiable)
Salary and Benefits: $41-56k salary (non-exempt) depending on experience. Strong work/life balance, including flexible work schedule, vacation and sick leave, and opportunities for remote work. Health and dental insurance. Generous retirement benefits (5% contribution to pre-tax 403b plan). Strong organization commitment to Diversity, Equity & Inclusion.
To Apply: Please submit your resume & cover letter to Tom Wheeler tom@wildcalifornia.org by December 21st, 2022.

About the Position
The Environmental Protection Information Center (EPIC) is the region’s largest environmental advocacy group. Since 1977, we have protected the forests, watersheds, and wildlife of Northwest California’s ecosystems using an integrated, science-based approach, combining public education, citizen advocacy, and strategic litigation.

Today, habitat protection requires addressing the climate crisis, as a warming planet will upend the ecosystems of Northwest California. The Decarbonize the North Coast Advocate will lead EPIC’s efforts to reduce greenhouse gas emissions by engaging local, state and government agencies to move forward with regionally-appropriate climate action. The Advocate will also work closely on pressing climate issues, including offshore wind energy development and other energy issues (including solar, grid connection improvements, and storage), development and implementation of a local Climate Action Plan, and citizen advocacy before local governments related to climate change. Success will require a passion for climate action, an understanding of climate issues, an ability to build consensus with diverse stakeholders, and strong communication skills.

Essential Duties & Responsibilities
● Advocate for local climate solutions, including responsible renewable energy production, energy storage, smart growth, efficiency improvements and other solutions.
● Build and maintain strong working relationships with other environmental organizations, tribal nations, organized labor and other stakeholders to forward climate action.
● Communicate across a variety of media platforms the need for climate action as well as workable strategies to decarbonize the North Coast.
● Monitor and engage with local, state, and federal agencies on topics related to climate action.
● Participate in the development and implementation of a local Climate Action Plan for the North Coast.
● Work with partners to forward statewide climate legislation.

QUALIFICATIONS
Experience & Competencies
● Advanced degrees, such as a Masters in a relevant field or a Juris Doctorate, is preferred.
● Previous nonprofit experience preferred.
● Strong understanding of the science and politics of climate change.
● Previous advocacy experience is preferred.
● Excellent communication skills, with an ability to write and speak concisely and persuasively to diverse audiences.
● The ability to evaluate information on an ongoing basis and modify the approach to the work to adapt to changing circumstances.
● Comfort working independently with minimal supervision.
● Willingness to travel, primarily within the North Coast but also to Sacramento and other locations as necessary.

Physical Demands
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to stand; walk; sit; use hands to finger, handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear; taste or smell. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by the job include close vision.

EPIC is an equal opportunity employer and actively works to ensure fair treatment of our employees and constituents across culture, socioeconomic status, race, marital or family situation, gender, age, ethnicity, religious beliefs, physical ability, veteran status or sexual orientation.